

Faculty Profile

1. Name: Mr. Sujit Mondal

2. Designation: Assistant Professor

3. Name of the Department: Commerce

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5. WEB Page, if any: N/A



6. Educational Qualifications (Graduation onwards):

Examination	Name of the University/Institution	Year of Passing	Subject
B.Com. (Hons.)	Vidyasagar University	2014	Accounting & Finance
M.Com.	Vidyasagar University	2016	Accounting & Finance
Certificate in GST	Netaji Subhas Open University	2018	GST
NET	UGC	2019 (July)	Commerce

7. Research Degree(s):

Degree	Name of the Degree Awarding Institution	Date of Award	Title
M.Phil.	Vidyasagar University	June, 2018	“Corporate Social Responsibility and Firm Performance: A Study on Selected Indian Companies”

8. Teaching Experience (in Years):

- Assistant Professor, Dept. of Commerce, Tamralipta Mahavidyalaya, Tamluk Since-21.12.2023.
- Former Assistant Professor of Accounting & Finance, Haldia Institute of Management, Haldia from 05.09.2022 to 12.12.2023.
- Former Visiting Faculty of Management and Accounting, Dept. of Computer Science, Institute of Engineering & Management (IEM), Kolkata for the month of August 2022.
- Former Guest Faculty, Dept. of Commerce, Adamas University, Barasat from 10.11.2017 to 31.10.2018.
- Former Guest Lecturer, Dept. of Commerce, Umeschandra College, Kolkata from 13.08.2016 to 30.11.2017.

9. Specialization/Expertise/Teaching Area: Accounting and Finance, Direct & Indirect Taxation, Corporate Governance including Corporate Social Responsibility etc.

10. Courses Taught: B.Com.

11. Present Research Activities, if any:

Degree	Name of the Degree Awarding Institution	Date of Award	Title
Ph. D.	Vidyasagar University	Pursuing (pre-submission synopsis has been successfully defended)	“Sustainable Development Goals and Corporate Social Responsibility Practices in India”

12. Major/Minor Research Project(s) Undertaken/Completed (during last 5 years): N/A

13. Publications and Others:

A] Books Published: N/A

B] Research Papers in International/National Journals:

1. Mondal, S., Sahu, T. N. and Pandey, K.D. (2018). Corporate Social Responsibility and Corporate Performance: Some Insights from Indian Public and Private Companies. *Business Spectrum*, Vol. VIII, No. 1, pp. 30-44 (ISSN: 2249-4804).

2. Mondal, S., Sahu, T. N. and Bandopadhyay, K. (2020). Influence of Institutional Factors on Global Corporate Social Responsibility Performance. *International Journal of Business Excellence* (SCOPUS Indexed Journal), Inderscience Enterprises Ltd. Vol. 31, No. 3, pp. 370-391 (ISSN online: 1756-0055, ISSN Print: 1756-0047).
<https://doi.org/10.1504/IJBEX.2023.134824>

C] Book Chapter:

1. Sinha, A., Mondal, S. and Nayak, S. (2017). Goods and Service Tax: A Landmark Event in the History of Taxation in India. *Contemporary Issues in Accounting and Finance*, pp. 66-77, (ISBN: 978-81-933615-9-7).

2. Mondal, S., and Jana, S.S. (2020). Impact of Corporate Social Responsibility Spending on Corporate Financial Performance: A Study of S&P BSE Carbonex Index Companies. *Business Practices and Sustainability*, pp. 290-308, (ISBN: 978-93-5406-346-6).

3. Basumatary, J., and Mondal, S. (2021). Impact of Microfinance on Economic Empowerment of Women: An Empirical Study with Reference to the Sonitpur District of Assam in India. *Emerging Issues in Banking, Insurance and Financial Services*, pp. 258-272, (ISBN: 978-93-90728-02-2).

4. Mondal, S., and Bandopadhyay, K. (2021). Does it Pay to Be Good? Experience From Indian Corporate Social Responsibility Practices. *Recent Developments in Financial Institutions and Markets*, pp. 420-432, (ISBN: 978-93-5445-680-0).

D] Conference Papers:

a) International Conference:

1. Participated and presented a paper titled “*Emerging Issues in Accounting Under New Companies Act, 2013*” in the UGC Sponsored International Conference Cum Research Methodology Workshop organized by Department of Commerce with Farm Management, Vidyasagar University in collaboration with the Institute of Cost Accountants of India (ICAI), held on February 10th and 11th, 2017.
2. Participated and presented a paper titled “*Impact of Corporate Social Responsibility on Corporate Financial Performance: A Study of S&P BSE Carbonex Index Companies*” in the International Conference on “Business Practices and Sustainability” organized by Dept. of Commerce, Vidyasagar University, held on 7th and 8th February, 2019.
3. Participated and presented a paper titled “*Does It Pay To Be Good? Experience From Indian Corporate Social Responsibility Practices*” in the International Conference on “Reforms in Financial Institutions and Markets: India and the Globe” organized by Department of Commerce with Farm Management, Vidyasagar University, held on 6th March, 2020.
4. Participated and presented a paper titled “*Corporate Response To The Covid-19 Pandemic: Indian Experience*” in the International Conference on “Aatmanirbhar Bharat and Post-Covid Challenges in Business and Economy” organized by Department of Commerce, Vidyasagar University, West Bengal, held on March 2nd and 3rd, 2023.

b) National Conference:

1. Participated and presented a paper entitled “*GST: A Landmark Event in the History of Taxation in India*” in the Two-day National Level Seminar on “Contemporary Issues in Accounting and Finance” organized by Umeschandra College in collaboration with the Indian Accounting Association, Midnapore Branch, held on 2nd and 3rd December, 2016.
2. Participated and presented a paper entitled “*Corporate Performance in India: A Post – CSR Reforms Study*” in the National Conference on “Integrated Financial Sector Reforms in India” organized by Indian Accounting Association, South Bengal Branch in collaboration with Directorate of Advanced Studies, the Institute of Cost Accountants of India (ICAI), held on 24th February, 2018.

3. Participated in ICSSR-ERC Sponsored One-day National Seminar on “Contemporary Issues in Commerce and Economics” and presented a paper titled “*Change of Banking Penetration Due to Technology Innovation: An Empirical Investigation From Branch Banking to ATM Banking*” organized by Dept. of Commerce, Vidyasagar Evening College, Kolkata & T.H.K. Jain College, Kolkata, dated on 11th January, 2020.

E] Conference/Symposium Attended (during last 5 years):

a) International Level: 17

1. Participated in the International Webinar on “*Pedagogy through the Looking Glass: Challenges & Opportunities*” jointly organized by Narasinha Dutt College, Howrah and Naba Ballygunge Mahavidyalaya, Kolkata, held on 5th July, 2020.
2. Participated in the International Webinar entitled “*Labour Struggle, Informality and Globalization: Look from Indian Perspective in the light of COVID-19*” organized by Dept. of Economics along with Dept. of Political Science and Dept. of History, T.H.K. Jain College, held on 12th July, 2020.
3. Participated in the International Webinar entitled “*World Economy in Post-Pandemic Period: Effects and Policy Implications*” conducted on 16th July, 2020, by Dept. of Economics and IQAC, Sarojini Naidu College for Women, Kolkata.
4. Participated in the International Webinar on “*Scope of Research Post COVID-19*” organized by Dr. B.C. Roy Polytechnic College, Durgapur, W.B. held on 17th July, 2020.
5. Participated in the 2nd day of Five-day International Webinar on “*COVID-19: Political Tensions, Violence and Fragility*” organized by Department of Political Science, Acharya Jagadish Chandra Bose College affiliated to University of Calcutta, held on July, 21, 2020.
6. Participated in the International Webinar entitled “*Global Economic Impact of COVID-19 Pandemic*”, jointly organized by Department of Economics and IQAC, New Alipore College, held on 21st July, 2020.
7. Participated in the Webinar on “*COVID-19 and Sustainable Development in Developing Country Context: Special Reference to India*” organized by School of Basic and Applied Sciences, Adamas University, Barasat, W.B. dated 25th July, 2020.
8. Participated in the International Webinar on “*COVID-19 through the Lens of Gender*” organized by Dept. of Political Science, Srikrishna College, held on 27th July, 2020.
9. Participated in the International Webinar on “*COVID-19 Relief Measures and Its Impact on Global Economy*” organized by Department of Commerce, Pingla Thana Mahavidyalaya, held on 27th July, 2020.

10. Participated in the International Webinar titled “*Sustainable Business Opportunities and Resilience: A Post Pandemic Era*” held on 28th July, 2020, organized by Barasat College, Kolkata.
11. Participated in the One-day International Webinar on “*The Impact of COVID-19 on the Economy and Society*” organized jointly by Department of Commerce and IQAC, Dinabandhu Andrews College, held on 28th July, 2020.
12. Participated in the Two-day International Webinar entitled “*Economic Predicament and Panacea for COVID-19*” on July 28-29, 2020, jointly organized by Vidyasagar Metropolitan College and Netaji Nagar College for Women.
13. Participated in the international Webinar on “*Pandemic COVID-19 and Its Impact on Banking, CSR and Environment*” held on 30th July, 2020, organized by Dept. of Commerce, Tamralipta Mahavidyalaya.
14. Participated in the Web Session of Economists Speak by Dr. Homagni Choudhury, Head, Dept. Of Economics, Kingston University, London, U.K. on “*A tale of two Indias: Are the best leaving behind the rest?*” held on 30th July, 2020, organized by Dept. of Economics, University of Allahabad, India.
15. Participated in the International Webinar entitled “*Business Education and Research in Digital Era*” organized by the Indian Accounting Association, Bhubaneswar Branch, in collaboration with P.G. Department of Commerce, Utkal University, Bhubaneswar, held on 2nd August, 2020.
16. Participated in One-day International Webinar titled “*Motivating Youths in COVID- 19 Pandemic*” jointly organized by IQAC and P.G. Dept. of Bengali & Commerce, Naba Ballygunge Mahavidyalay, held on 16th August, 2020.
17. Participated in the International Webinar on “*Post COVID Global Economy: A Rethink on Strategies and Policy*” held on August 27-28, 2020, organized by Department of Economics, University of North Bengal.

b) National Level: 22

1. Attended the National Webinar on the theme “*Is CSR fulfilling the social responsibility of Corporates?*” organized by Dept. of Commerce (Evening Shift) and IQAC, Seth Anandram Jaipuria College held on 2nd July, 2020.
2. Participated in the Webinar entitled “*Impact of COVID-19 on the Indian Economy*” held on 3rd July, 2020, organized by IQAC in collaboration with Department of Economics and Department of Commerce, Hiralal Mazumdar Memorial College for Women.
3. Participated in a Webinar entitled “*Economic, Social and Political Empowerment: Role of Micro Finance Intervention in Diverse Cultures*” conducted by ICSSR Research Team, University of Calcutta on 4th July, 2020.
4. Participated in the “*National Webinar 2020, Policies to Fight COVID Pandemic: Issues & Concerns*” organized by Department of Economics, Dhruva Chandra

Halder College in collaboration with Department of Economics, Nabagram Hiralal Paul College on 10th July, 2020.

5. Participated in the Two-day National Webinar on “*Pandemics and Natural Disasters: Understanding and Coping*” organized by IQAC and Academic Council, St. Xavier’s College (Autonomous), Kolkata, held on 11th and 12th July, 2020.
6. Participated in the National Webinar on “*Boycott Chinese Products: Prospects and Challenges in India*” organized by Dept. of Economics and IQAC, Serampore Girls’ College, held on 14th July, 2020.
7. Participated in the National Level Webinar on “*Investor Awareness Program*” conducted by SIES College of Commerce and Economics, Sion in association with Ambition Learning Solutions held on 14th July, 2020.
8. Participated in the National Level Webinar on “*India 2020: An Optimistic Approach to Revitalize the Economy to break through Pandemic*” organized by P.G. Dept. of Commerce, Vikas College of Arts, Science and Commerce, Mumbai, held on 14th July, 2020.
9. Participated in the National Webinar on “*Growth vs. Development: A Post COVID Analysis with Special Reference to Indian Economy*” organized by Department of Economics in collaboration with IQAC, Dum Dum Motijheel Rabindra Mahavidyalay, held on 17th July, 2020.
10. Participated in the Webinar entitled “*Sino-Indian Face Off: Changing Dynamics of International Relations and India’s Potential Realignments*”, held on 23rd July, 2020, organized by Loreto College, Kolkata.
11. Participated in the National Level Webinar on “*N-LIST Resources for Research*” organized by RUSA, Muthurangam Govt. Arts College (Autonomous), Vellore, held on 25th July, 2020.
12. Attended the Online Teacher’s Conference on the theme “*Impact of COVID-19 on Indian Economy*” jointly organized by Victoria Institution (College) and The Eastern India Regional Council of The Institute of Company Secretaries of India (ICSI) on 26th July, 2020.
13. Participated in the National Level Webinar on “*Socio-Economic Impact of COVID- 19*” organized by Dept. of Commerce, R.B.C. Evening College in collaboration with Indian Accounting Association, South Bengal Branch, held on 27th July, 2020.
14. Participated in the Webinar entitled “*Extortion, Competition among States and Private Investment in a Federation*” organized by Dept. of Economics, Ramkrishna Mission Vidyamandira, held on 29th July, 2020.

15. Participated in the National Webinar on “*Scholarly Publishing and Research Metrics*” organized by College of Food & Dairy Technology, Tamil Nadu Veterinary and Animal Sciences University, held on 30th July, 2020.
16. Participated in the National Webinar on “*History of Pandemics and Lessons Learnt and to Be Learnt for Countries, Combating and Avoiding These Kinds of Disasters*” held on 30th July, 2020 organized by Dept. of Education and Dept. of History in Collaboration with IQAC, Naba Barrackpur Prafulla Chandra Mahavidyalaya.
17. Participated in the National Level Webinar on “*The COVID-19 Economic Crisis*” held on 31st July, 2020, jointly organized by Dept. of Economics and IQAC, Maulana Azad College, Kolkata.
18. Participated in the Two-day National Webinar on “*Contemporary Issues in Management, Finance and ICT*” organized by Dept. of Commerce in collaboration with IQAC, Nabagram Hiralal Paul College, held on 31st July & 1st August, 2020.
19. Participated in the One-day Webinar on “*Personal Income Tax Planning: A Comparative Analysis on Existing and New Tax Regime*” held on 4th August, 2020, organized by Dept. of Commerce and IQAC, Katwa College.
20. Participated in the Two-day National Level Webinar on “*Virtual Education and Role of Libraries*” organized by Library and Information Science Professionals’ Association of Bengal (LISPAB) in collaboration with Baruipur College and Shimurali College of Education, held on 8th and 9th August, 2020.
21. Participated in the Webinar entitled “*The Making of India’s Foreign Policy in the Post- COVID World Order: Issues, Challenges and Prospects*” organized by Department of Political Science, Heramba Chandra College in collaboration with IQAC, held on 30th August, 2020.
22. Participated in the National Level Online Professional Development Programme on “*The Open Way of Virtual Learning and Issues of Plagiarism*” held on, 30th August, 2020, organized by Dept. of Library in association with IQAC Karimpur Pannadevi College, Nadia in collaboration with MoU partner Jalangi Mahavidyalaya, Murshidabad.

c) State Level: 12

1. Participated in the State Level Webinar on “*Education in Pandemic*” organized by IQAC Dum Dum Motijheel Rabindra Mahavidyalay, held on 30th June, 2020.
2. Participated in the State Level Webinar on “*Impact of COVID-19 Pandemic on Education and Employability of Rural Youths*” organized by IQAC of Srikrishna College, held on 5th July, 2020.

3. Participated in the One-day State Level Webinar entitled “*Environment and Wildlife in the Time of Pandemic*” organized by Ananda Mohan College, Kolkata, held on 15th July, 2020.
4. Participated in the One-day State Level Webinar on “*Managing e-resources through off campus: Challenges and Issues*” organized by Prabhu Jagatbandhu College, held on 24th July, 2020.
5. Participated in the Webinar on “*Pandemic COVID-19: Threats to Life, Economy and Education in India*” jointly organized by Dept. of Commerce and IQAC, Sarat Centenary College, held on 25th July, 2020.
6. Participated in One-day State Level Webinar on “*Relevance of the Upanisads in Modern Context*” held on 30th July, 2020, organized by Dept. of Sanskrit, Maharani Kasiswari College, Kolkata.
7. Participated in the One-day Interactive Webinar on “*The Impact of COVID-19 on the Students of Vidyasagar University: Crises and Challenges*” held on 31st July, 2020 and organized by Vidyasagar University Alumni Association (VUAA), Midnapore.
8. Attended the Online Value Education Programme entitled “*Vivek Vikash (Personality Development)*” organized by Yoga Meditation and Physiotherapy sub-committee of IQAC, New Alipore College, held on 1st August, 2020.
9. Participated in the One-day State Level Webinar on “*Mental Stability in COVID-19 Pandemic: Why & How?*” held on 6th August, 2020, jointly organized by Central Library and Dept. of History, Prabhu Jagatbandhu College, Howrah.
10. Participated in the One-day State Level Webinar on “*Society and Politics in 21st Century India*” organized by Dept. of political Science in collaboration with IQAC, Sudhiranjani Lahiri Mahavidyalaya, Nodia, held on 8th August, 2020.
11. Participated in the One-day Webinar on “*Business Economic Environment in Post COVID Scenario*” organized jointly by Department of Commerce, Prabhu Jagatbandhu College, Howrah & Department of Commerce, Chittaranjan College, Kolkata, held on 12th August, 2020.
12. Attended the State Level Webinar presentation on “*Impact, Challenges and Revival Strategies of MSMEs in India in the Post-COVID Scenario*” jointly organized by Dept. of Commerce and IQAC, Narasinha Dutt College, dated 16th August, 2020.

F| Invited Lectures Delivered in Seminars/Webinars: (Title, Name of Seminar, Organizer, Date and Venue): N/A

G| Orientation Programme/Refresher Course/Short Term Course Completed:

1. Successfully completed UGC-Sponsored One-Week Workshop on “*Research Methodology*” under SAP (DRS-I), Organized by Department of Economics, Vidyasagar University, Midnapore, held during 18th to 24th December, 2019.
2. Participated and successfully completed the Two-day National level FDP on “*Irrigation and Rural Development*” held during 8th & 9th July, 2020, organized by P.G. & Research Dept. of Economics, Thiru. Vi. Ka. Government Arts College, Thiruvavur, Tamil Nadu (Certificate No: K2GIJM-CE000204)
3. Participated and successfully completed the “ABHINAV”, a Three-day Lecture Series on “*Contemporary Issues in Business and Finance in Present Pandemic Situation in India*” organized by ‘Business Spectrum’, The Bi-annual Peer-reviewed Referred Journal of Indian Accounting Association, South Bengal Branch, held during July, 10-12, 2020.
4. Successfully completed one week (**Online**) Faculty Development Programme (FDP) on “*Research Methodology*” conducted by the Department of Management Sciences, Balaji Institute of Management Sciences (BIMS), Warangal, affiliated to JNTU, Hyderabad, held during 13th to 17th July, 2020.
5. Successfully completed one week (**Online**) Faculty Development Programme (FDP) on “*Recent Trends in Management*” conducted by the Department of Management Studies, GATES Institute of Technology, affiliated to JNTU, Hyderabad, held during 13th to 19th July, 2020 (Ref. No.: FDP1732).
6. Successfully completed One Week (**Online**) Workshop on “*Research Methodology*” organized by School of Management, Doon University, Dehradun, Uttarakhand from 14th to 20th July, 2020.
7. Successfully completed Seven-day National Faculty Development Programme on “*Time Series and Panel Data Analysis*” organized by Ramanujan College, University of Delhi in association with Indian Accounting Association, NCR Chapter under PMMMNMTT, Ministry of Human Resource Development, Govt. of India during 20th to 26th July, 2020.
8. Successfully completed TEQIP-III Sponsored One Week Short Term Course on “*Advanced Research Methods and Data Analysis Techniques*” conducted by Dr. B.R. Ambedkar National Institute of Technology, Jalandhar, Punjab during 27th to 31st July, 2020 (Certificate No: NITJ/HM/ARMDAT/2020/05).
9. Participated and successfully completed Three-day National Level FDP on “*Electronic Resources for Teaching, Learning and Research*” held from 30th July to 1st August, 2020 organized by Dept. of Library and Information Centre, B.V.V. Sangha’s Shri S.R.Kanthi Arts, Commerce and Science, Mudhol, Karnataka (Certificate No: 3PZNEG-CE000357).

10. Successfully completed Two-day Workshop on “*Time Series and Panel Data Analysis*” on 18th and 19th August, 2020 organized by Indian Accounting Association, Bhubaneswar Branch, Odisha.

11. Participated and successfully completed AICTE Training and Learning (ATAL) Academy (**Online**) Advanced FDP on “*Leveraging Analytics for Competitive Advantage*” from 17th January, 2022 to 21st January, 2022 at Vivekanda Education Society Business School (Certificate No: ATAL/2022/1641833132).

12. Participated and successfully completed AICTE Training and Learning (ATAL) Academy (**Online**) Elementary FDP on “*Data Analysis using Econometric Models*” from 7th February, 2022 to 11th February, 2022 at Central University of Tamil Nadu (Certificate No: ATAL/2022/1641806155).

13. Participated and successfully completed seven days FDP on “Quantitative Techniques Using Analytical Tools”, organized by Haldia Institute of Management, from 24th to 30th September, 2022.

14. Participated and successfully completed seven days FDP on “*Examination Module Related Workshop*”, conducted by Dr. K. Shivachithappa, Professor, Department of Economics, University of Mysore, from 13th to 20th February, 2023 at Haldia Institute of Management, Haldia, West Bengal.

15. Participated and successfully completed seven days FDP on “*Introduction of National Education Policy & Its Mode of Education*”, conducted by Dr. Nirmal Raju, Professor, Department of History, University of Mysore, from 21th to 27th February, 2023 at Haldia Institute of Management, Haldia, West Bengal.

H] Articles Published in Magazines: N/A

14. Awards and Recognitions, if any: N/A

15. Membership of Reputed Bodies/Organizations including Professional Associations: Life member: N/A

16. Significant Information, if any: N/A